

## 560- Addendum C

### Med-Surg/Telemetry Nursing Team Roles

If deployed staff is uncertain about performing certain tasks assigned notify team leader. The skills listed in this addendum include but are not limited to tasks that may be done in the Med-surg and telemetry units.

#### Acute Care Team Leader RN:

- Leads team of procedure and clinic care nurses and support
- Has overall accountability for the care and management of the patient
- Makes the care assignment for the team members based on skills and competencies
- Performs/Oversee acute care-level skills including but not limited to:
  - Basic observations and nursing assessments within scope of practice
  - POCT
  - Daily care, bed bath, toileting and hygiene
  - Indwelling insertion and care
  - Skin care and treatments
  - Dressing changes
  - Patient turning and repositioning
  - Assist with Airway clearance –oral /upper airway suctioning, oral care, trach care
  - Assist with administration of routine medications approved for acute care medical surgical ward
  - Assist with IV starts, IV site care, IV fluid administration, select IVPB/ IV medication, blood product administration
  - Monitor cardiac rhythms and run strips every 4 hours (8A-Telemetry RN)
  - Placement of EKG leads (8A- Telemetry RN)
  - Oversee patients on high flow nasal canula (where applicable)
- Maintains communication with team members and health care providers
- Conducts team huddles of patient care team at the beginning of the shift, when there are changes with the patient care management, every 4 hrs. and at the end of the shift.
- Identifies red flags for each patient (e.g. vital sign parameters/labs, significant changes in assessments) and makes the decision for communication with the provider regarding patient assessment trends and treatment response
- Reviews new plan of care with Team members during team huddles and posts new key care indicator/plan on white board
- Provides an update to unit leadership and communicates changes in patient care needs
- Takes the lead in communicating updates on patient care status with family members
- Supervises the overall care given to the patient
- Coordinates the end of shift report for assigned patients on the team.
- Checks on the safety needs/concerns of team members including the utilization of PPE, breaks are taken and reported need for change in assignment.

#### Deployed procedure area RN Team member

- Documents components of Nursing care provided (in collaboration with RN Team Leader) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
  - Assistance with patient care
  - IV starts
  - Patient triaging

## 560- Addendum C

### Med-Surg/Telemetry Nursing Team Roles

- Daily assessments
- Medication administration
- IV and wound dressing changes
- Blood transfusions
- Indwelling catheter insertion and removals
- Nasogastric insertions and removals
- Phlebotomy
- Cleaning and disinfection of used equipment according to procedure
- POCT
- Vital signs
- Reports significant changes with the patient to the RN Team leader and physician and takes appropriate in collaboration with RN Team Leader
- Assist in providing support to family members in coordination with RN Team Leader
- Participates in Team huddles ensuring appropriate communication is maintained with team leader and other team members
- Assist RN Team Leader in monitoring utilization of PPEs
- Maintains effective communication with RN Team Leader, other team members and health care providers
- Provides end of shift report to RN Team Leader and participates in the shift report to the incoming team.

### Deployed Clinic RN

- Performs and documents components of Nursing care provided (in collaboration with RN Team Leader) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
  - Assistance with patient care (within scope of practice)
  - IV starts (If previously trained)
  - Daily assessments
  - Medication administration
  - Phlebotomy (if previously trained)
  - Cleaning and disinfection of used equipment according to procedure
  - POCT
  - Skin care and treatments
  - Dressing changes
  - Patient turning and repositioning
  - Daily care, bed bath, toileting and hygiene
  - Vital Signs
- Assist with IV site care, IV fluid administration, select IVPB/ IV medication, blood product administration as directed by RN Team Leader collaboration
- Reports observations, nursing assessments and the care provided to the patient to the RN Team leader
- Assist in providing support to family members as directed by RN Team Leader
- Participates in Team huddles ensuring appropriate communication is maintained with team leader and other team members

560- Addendum C

Med-Surg/Telemetry Nursing Team Roles

- Maintains effective communication with RN Team Leader, other team members and health care providers
- Provides end of shift report to RN Team Leader and participates in shift report to the incoming shift

LVN

- Performs and documents components of Nursing care provided (in collaboration with RN Team Leader) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
  - Assistance with patient care (within scope of practice)
  - Medication administration PO and subcutaneous
  - Phlebotomy (if previously trained)
  - Cleaning and disinfection of used equipment according to procedure
  - POCT
  - Skin care and treatments
  - Dressing changes
  - Patient turning and repositioning
  - Daily care, bed bath, toileting, and hygiene
  - Vital Signs

Nursing Attendant/CMA

- Nursing documentation (in collaboration with RN) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
  - Provides assistance to RNs for routine daily patient care activities of bathing, hygiene, toileting
  - Assist with feeding/providing oral fluids to patients as directed by RN
  - Assist Team members in securing and stocking bedside supplies needed including PPE
  - Runs errands as directed
  - Cleaning and disinfection of used equipment according to procedure
  - Reports observations to the RNs
  - Participates in Team huddles
  - Vital signs
- Provides report to Critical RN Team Leader and to incoming Nursing Attendant

Clerks

- Primary clinical duties
- Support nursing staff as needed
- Answer call lights
- Clean and maintain patient care areas

Initial date approved: 1/6/2021	Reviewed and approved by: Professional Practice Committee Nurse Executive Committee Attending Staff Association Executive Committee	Revision Date:
------------------------------------	--	----------------