

ADMINISTRATIVE POLICY AND PROCEDURE

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Subject: BASIC VENTILATOR COMPETENCY

Policy No.: A243.2

Supersedes: April 11, 2010

Review Date: March 23, 2023

Origin Date: October 20, 2006

Revision Date:

PURPOSE:

To ensure that specified personnel working unsupervised with a patient on a ventilator have and maintain a basic level of competency as outlined in the Basic Ventilator Competency Skills Checklist (Attachment I).

POLICY:

1. WHO is required to demonstrate competency?

Demonstration of basic ventilator competency is required for the following inpatient and outpatient staff working unsupervised with patients on ventilators:

- physical therapists
- occupational therapists
- recreation therapists
- speech therapists
- case managers
- social workers
- psychologists
- certified occupational therapy assistants
- physical therapist assistants
- physician assistants
- students/fellows affiliated with these respective disciplines

Nursing competencies fall under the Department of Nursing Policy and Procedure #A540.

2. WHAT specific competencies are required?

Staff will meet all competencies listed on the Basic Ventilator Competency Skills Checklist (Attachment I) that fall within their scope of practice. Staff members who do not meet the required competencies will require supervision by a competent staff member when working with a ventilator-dependent patient off the patient's unit.

3. WHEN are competency assessments conducted?

Competency assessments will be conducted and documented annually for existing staff. Staff new to working with ventilator dependent patients is required to demonstrate competency prior to working unsupervised with ventilator dependent patients.

PROCEDURE:

Revised: 4/10

Reviewed: 4/10, 3/23

Approved By:

Subject: BASIC VENTILATOR COMPETENCY**Policy No.:** A243.2

Each Department is responsible for compliance and documentation of ventilator competencies for their respective staff. This includes ensuring that the appropriate staff participates and that timely ongoing assessments are conducted and documented.

Documentation of competency compliance will be accomplished by completion of the Basic Ventilator Competency Skills Checklist (Attachment I). The checklist will be filed in the personnel folder of each staff member and maintained by the department.

The Respiratory Therapy Department will ensure a uniform competency assessment process by training a designated department trainer to administer the competency assessment to staff in their respective departments according to the discipline's scope of practice. Department trainers will be re-certified annually by the Respiratory Therapy Department. Documentation of certification and re-certification of department trainers will be maintained by the Respiratory Therapy Department.

ATTACHMENTS

Basic Ventilator Competency Skills Checklist

Pass Type I Criteria

Pass Type II Criteria

Pass Type III Criteria

Basic Ventilator Competency Skills Checklist

Employee Name: _____

Job Title: _____

Supervisor's Name: _____

Basic Ventilator Competency Criteria:

✓ = meets criteria

– = does not meet criteria

OS = outside scope of practice

- _____ Identifies the meaning of ventilator alarms and how to respond to each alarm
 - High Pressure
 - Low Pressure
 - Apnea
 - Vent Inop
- _____ Demonstrates ability to provide respiratory assistance with the ambu bag
- _____ Recognizes signs and symptoms of respiratory distress such as: cyanosis, diaphoresis, anxiety, or “clicking”.
- _____ Demonstrates ability to safely suction the ventilator-dependent patient (when within the individual clinician's scope of practice)
- _____ Demonstrates/describes the steps to take when transferring a patient between bed and wheelchair
 - Plans for the patient's transfer based on the patient's level of tolerance
 - Explains the importance of connecting the remote ventilator alarm at the bedside
- _____ Identifies the difference between the internal and external batteries and how to determine which is in use
- _____ Verbalizes the need to ensure that the emergency bag is with the patient at all times and includes the appropriate supplies
- _____ Explains the use of a speaking valve
- _____ Describes the three types of pass criteria for a patient who is ventilator dependent
- _____ Verbalizes an understanding that when ventilator-dependent patients are taken off grounds, they need to be accompanied by a nurse, respiratory therapist, or appropriately trained patient-designated caregiver (i.e., family member or significant other who has completed Pass Type II criteria - Attachment B)

COMPETENCY ASSESSMENT AND VERIFICATION (check one)

- _____ Employee **MEETS** the basic ventilator competency requirements
- _____ Employee **DOES NOT MEET** the basic ventilator competency requirements to work unsupervised with a ventilator-dependent patient and needs to be re-tested
- _____ Above criteria **DO NOT APPLY** to this employee, since he/she will not work unsupervised with a ventilator-dependent patient

Employee Signature _____ Date: _____

Instructor's Signature _____ Date: _____

_____ **Certified** by the Department of Respiratory Therapy as a **Department Trainer** for Basic Ventilator Competency

Respiratory Therapy Instructor's Signature _____ Date: _____

PASS TYPE I: Within JPI Building Only.

Name of Patient

Primary Nurse Date

BLANK shows that caregiver has not met goals
NA means that goal does not apply at this time
SIGNATURE shows that caregiver has met goals

R.T. Training Coordinator Date

Caregiver - Relationship Date

RT	DATE	SIGNATURE
- Interpret Ventilator Alarm Systems		
- Check Ventilator circuit without cueing		
NURSING	DATE	SIGNATURE
- Appropriate use of the Ambu Bag without cueing 3		
- Suctioning techniques X2		
- Check emergency bag content without cueing		
- Ischial pressure relief when up in W/C without cueing X2		
- Caregiver informed that patient is not allowed to leave the unit unless with authorized staff until Pass 1 training completed		
PT	DATE	SIGNATURE
- Wheelchair safety		

I hereby acknowledge having undergone the above training, and I understand and hereby acknowledge receipt of the above information.

Caregiver's Signature

Date

Nursing Signature

Date

Training Not Completed
Reason:

RANCHO LOS AMIGOS NATIONAL REHABILITATION CENTER
County of Los Angeles Department of Health Services

RD655 (N2-95)

**CRITERIA FOR PASS FOR
VENTILATOR DEPENDENT PATIENT TYPE I**

Original To Be Placed In Medical Record
Copy To Be Provided To Caregiver

NAME
RLAMC #
B.D., SEX

UNIT

Month-Day

Year

Month-Day	Year	

County of Los Angeles Department of Health Services
Rancho Los Amigos National Rehabilitation Center

**CRITERIA FOR PASS
VENTILATOR DEPENDENT PATIENT TYPE I**

PT'S NAME

R#
DOB

PASS TYPE II: Within Rancho Grounds and/or Apollo Park. Must also have passed **Pass Type I** criteria

Name of Patient	Primary Nurse	Date
BLANK shows that caregiver has not met goals NA means that goal does not apply at this time SIGNATURE shows that caregiver has met goals	R.T. Training Coordinator	Date
	Caregiver - Relationship	Date

RT	DATE	SIGNATURE
- Perform trach change with supervision of RT and/or MD X1		
- Checking effectiveness of vent under supervision of RT without cueing		
- 1. Check vent setting		
- 2. Check and troubleshoot ventilator circuit and cascade for tubing disconnects, obstructions and leaks.		
- 3. Clear the circuit		
- 4. Review alarms		
- 5. Review the 3 different power sources for ventilators		
- 6. Ventilator battery charge		
- 7. Oxygen delivery system		
PT	DATE	SIGNATURE
- Manual & power W/C mobility on ramps and rough terrain		
- Power W/C trouble shooting		
NURSING	DATE	SIGNATURE
Caregiver informed that patient is not allowed to leave the building unless with authorized staff until Pass II training completed.		

I hereby acknowledge having undergone the above training, and I understand and hereby acknowledge receipt of the above information.

Caregiver's Signature	Date
Nursing Signature	Date

Training Not Completed
Reason:

RANCHO LOS AMIGOS NATIONAL REHABILITATION CENTER
County of Los Angeles Department of Health Services

RD655 (N2-95)

**CRITERIA FOR PASS FOR
VENTILATOR DEPENDENT PATIENT TYPE II**

NAME
RLAMC #
B.D., SEX

UNIT

Original To Be Placed In Medical Record
Copy To Be Provided To Caregiver

PASS TYPE III: Off Grounds or Practice Apartment must also have completed **Pass Type I & II** Criteria

Name of Patient	Primary Nurse	Date
BLANK shows that caregiver has not met goals NA means that goal does not apply at this time SIGNATURE shows that caregiver has met goals	R.T. Training Coordinator	Date
	Caregiver - Relationship	Date

RT	DATE	SIGNATURE
- Aerosol Treatments		
- Cleaning and changing circuits/humidifier		
- Ventilator battery on charge		
- A/C power cord plugged into wall outlet		
NURSING	DATE	SIGNATURE
- Arrange two-way transportation		
- W/C sitting tolerance of at least 8 hours		
- Application of external catheter, leg bag, ????		
- Does I.C.		
- Has Dysreflexia Alert card		
- Has seen skin slides		
- Skin inspection and recognizing pressure area demonstrated		
- Bowel Program		
- Able to administer medications		
- Bathing and dressing of patient		
- Positioning		
- Trach care		
- G.T. feeding/care/insertion		
- Equipment maintenance (W/C, suction machine charging)		
- Percussion and postural drainage		
- Biomedical		

I hereby acknowledge having undergone the above training, and I understand and hereby acknowledge receipt of the above information.

Caregiver's Signature	Date
Nursing Signature	Date

Training Not Completed
Reason:

RANCHO LOS AMIGOS NATIONAL REHABILITATION CENTER
County of Los Angeles Department of Health Services

RD655 (N2-95)

**CRITERIA FOR PASS FOR
VENTILATOR DEPENDENT PATIENT TYPE III**

NAME
RLAMC #
B.D., SEX

Original To Be Placed In Medical Record
Copy To Be Provided To Caregiver

UNIT

