



# Rancho Los Amigos National Rehabilitation Center

## Communication Disorders Department Policy and Procedure

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**SUBJECT: SUPERVISION OF CERTIFIED  
AND LICENSED PERSONNEL**

**Policy No.: 206**  
**Supersedes: January 1985**  
**Revision Date: February 2022**  
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### **Purpose:**

To outline supervision requirements.

### **POLICY:**

The Communication Disorders Department promotes professional autonomy for certified and licensed staff. While the Communication Disorders Department philosophy of care, policies and procedures, and clinical programs documents define some of the basic requirements for patient care, staff are encouraged to develop innovative treatment programs based on current best evidence, preferred practice patterns and professional clinical judgement, always holding patient safety paramount.

### **PROCEDURES:**

1. All certified and licensed professionals are supervised. Supervision may occur both directly and indirectly.
2. Direct and indirect supervision of certified and licensed professionals is provided on an ongoing basis. Direct supervision may occur at the request of the staff member or supervisor and may include observation of evaluation and treatment sessions or of participation in team and family conferences. Indirect supervision may include review of progress notes and reports, discussion of pertinent issues raised in formal or informal case presentations.
3. All supervisors meet individually with professional staff on an as needed basis.

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EFFECTIVE DATE: January 1985  
REVIEWED: February 2022

COUNTY OF LOS ANGELES • DEPARTMENT OF HEALTH SERVICES

Signature(s) on File.