

LAC+USC MEDICAL CENTER DEPARTMENT OF NURSING SERVICES POLICY

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| Subject: NURSING LEADERSHIP – NURSING EXECUTIVE COUNCIL | Original Issue Date: 08/91 | Policy # 105 |
| | Supersedes: 09/17 | Effective Date: 10/21 |
| Departments Consulted: | Reviewed & Approved by: Professional Practice Committee Nurse Executive Council | Approved by: (signature on file) Nancy Blake Chief Nursing Officer |

PURPOSE

To outline the duties and responsibilities of the Nursing Executive Council (NEC) in relation to the overall operation of the Department of Nursing.

POLICY

The authority, responsibility, and accountability for the overall operation of the Department of Nursing, is vested in the Chief Nursing Officer by the Chief Executive Officer and is carried out through delegation to the members of the Nursing Executive Council.

Description of NEC Members

Nursing Executive Council members are the Clinical, Education, and Administrative Directors. This Council sets policy for the Nursing Department. Each member is carefully selected and qualified through credentialing, education, and experience for his/her level of administrative supervision, management, and clinical leadership.

RESPONSIBILITY

The Nursing Executive Council is collectively and individually accountable for the following:

- Ensuring that the quality of nursing services and education is consistent with all regulatory and community standards of nursing practice.
- Not exceeding net budgeted County costs
- Application of nursing practices (which are cost effective and have a positive impact on revenue generation).
- Participating in the LAC+USC Medical Center’s strategic planning activities.
- Participating in the LAC+USC Medical Center decision-making through assignment of qualified nursing staff to appropriate committees.

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- Developing and maintaining a logical, efficient, and integrated system of forecasts, position charters and action plans programs, budgets, policies, and procedures to effectively plan the operations of the Department of Nursing Services at LAC+USC Medical Center.
- Achieving established objectives by arranging and coordinating nursing services and educational programs that ensure maximum productivity, lower cost and highest patient, personnel, and student satisfaction.
- Ensuring that, in all levels of the organization, people are: properly selected, developed, and adequately motivated; that sound and logical decisions are made; and that sufficient communication takes place for people to work together effectively.
- Measuring work performance and results against established, understood and accepted standards, and securing prompt and appropriate corrective action so that objectives are achieved.

REFERENCE

California Code of Regulations, Title 22, Section 70211
Joint Commission Standards (Leadership)

REVISION DATES

1992, 1993, 1995, 1996, 1997, 05/98, 03/02, 01/05, 09/08, 04/13, 09/17, 10/21