



Rancho Los Amigos National Rehabilitation Center PHYSICAL THERAPY DEPARTMENT POLICY AND PROCEDURE

DEPARTMENT PHILOSOPHY

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PURPOSE: To articulate the philosophy and values of the Physical Therapy Department.

POLICY: This statement of philosophy will direct decision making, establishment of priorities and activities within the department.

The Physical Therapy Department is committed to providing high quality, evidence based services to those entrusted to our care. We endorse and adopt the Standards of Practice of the American Physical Therapy Association (refer to Departmental Policy No. 102.1). We believe that direct patient care should be provided by therapists with expertise in the patients' disability or condition and that it should include those techniques and methods recognized by experts in the field as treatments of choice. Further, we believe that direct patient care should be provided by those who offer sensitive, responsive and respectful care that is customized to meet individual needs.

We are committed to providing training and education for our staff and the community at large to improve patient care services as well as to promote individual personal and professional development. We encourage our staff to achieve recognition as certified clinical specialists.

We believe our staff has the responsibility to contribute to the knowledge and development of highly skilled future practitioners by participating in the academic and clinical teaching of entry- level students. In support of the profession's move toward certified specialization, we provide residency opportunities for graduates in selected specialty areas.

We believe that our department has the responsibility to contribute to knowledge and the development of the profession and cost-effective patient services by participating in clinical research studies and disseminating their results to the professional community.

We believe that management of the department should be based on contemporary models and practices which provide an atmosphere that fosters self-motivation, self-assessment and self-confidence. We believe that collaboration and staff member engagement are important elements for successful management of the department. Members of the department and relevant stakeholders are encouraged to engage in collaborative work processes to help inform decision-making on work processes. We believe that our department should be an anti-racist and anti-discriminatory entity that

values diversity. We believe that people should work in a climate that is challenging, invigorating and satisfying.

We believe that our leadership staff has the responsibility to model professional behaviors which include active, ongoing participation in professional activities. We believe that all physical therapists and physical therapist assistants are obliged to contribute to their profession and its activities and that the minimum acceptable level of support is American Physical Therapy Association membership and adherence to the Code of Ethics and Standards of Ethical Conduct for the Physical Therapist and the Physical Therapist Assistant and the Standards of Practice for Physical Therapy.



Director, Physical Therapy Department