



Rancho Los Amigos National Rehabilitation Center

DEPARTMENT OF NURSING

ADMINISTRATIVE

POLICY AND PROCEDURE

SUBJECT: RECOGNITION PROGRAM

Policy No.: A155
Effective Date: 12/1996
Page: 1 of 3

PURPOSE: To describe RANCHO's Nurse Recognition program.

POLICY STATEMENT

The Department of Nursing provides support for a variety of activities that promote recognition of Registered Nurses and other nursing employees employed by Rancho Los Amigos National Rehabilitation Center. Recognition activities incorporate Nursing Department core values of: Respect, Integrity, Altruism, Advocacy, Autonomy and Excellence

PROCEDURE

The following recognition activities are currently in place:

1. Daisy Award: This award is an internationally celebrated nurse recognition award which is completed by patients, family member, and or staff. The submitted nomination form (Attachment A) is reviewed quarterly. The Daisy Award for Extraordinary Nurse is celebrated in the unit/ department area of the selected staff member.
2. "Star Card" appreciation notes are available as an informal recognition from co-workers, patients and visitors for patient care contributions.
3. Employee of the Month: Nursing staff can be nominated for *Hospital Employee of the Month*.
Note: Star cards / *Hospital Employee of the Month* program is overseen by the Hospital Employee Recognition Committee.
4. Unit-based recognition activities are provided by the leadership of the unit including Employee of the month awards.
5. During nurses week , every year, nurses are recognized by being nominated by their peers for the following categories:
 - Registered Nurse of the Year
 - Leadership Nurse of the Year
 - Licensed Vocational Nurse of the Year
 - Nursing Attendant/Rehabilitation Associate of the Year
 - Nursing Support Person of the YearDepartment-wide recognition activities are planned and implemented by the Nursing Recognition Planning Committee.
6. *Judith Stanton Memorial Award* for Nursing Leadership is presented annually by the Professional Staff Association

Reviewed by: Myla Maranan, MSN, RN, CNML; Deepa Kannampuzha MSN, RN, CRRN, NE-BC

References:

Nursing Administrative Policy A101 Mission, Vision, and Values Statement
Rancho Policy A263- Employee Recognition Program
www.DAISYfoundation.org.

12/96 – Revised
07/00 – Reviewed

08/01 – Reviewed
09/05 – Reviewed

06/09 – Reviewed
11/12 – Reviewed

06/16 – Revised
06/22 – Revised

Thank you for taking the time to thank your nurse!

Your Name: _____

Phone: _____

Email: _____

Please contact me if my nurse is chosen as a DAISY Honoree so that I can attend the celebration if available.

I am (please mark one): RN MD Patient
Family/Visitor Volunteer Employee

Nomination Date: _____

If you have any questions, please contact:

Cynthia Tellez: CTellez2@dhs.lacounty.gov

Our DAISY award recipients demonstrate excellence through their clinical expertise and compassionate care. They are recognized as role models in our nursing community. Rancho Los Amigos National Rehabilitation Center is proud to be a member of the DAISY Award and will recognize one of our nurses with this special honor every two months. Each DAISY Award recipient will be recognized at a public ceremony at their unit and will receive:

- A beautiful certificate
- A brooch of the DAISY award
- A hand-carved stone sculpture titled "A Healers Touch"

In addition, your clinic/unit will celebrate with Cinnabon® cinnamon rolls – Patrick's favorite. The Barnes family asks the nurses that when they smell that scent of cinnamon, stop for a moment and think about how special they are.

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Attn: Nursing Administration Dept.
Downey, CA 90242



Do you want to thank your Nurse?

Share *your* story!

The DAISY (Diseases That Attack the Immune System) award is an internationally recognized program that honors and celebrates the skill and compassionate care that nurses provide every day. The DAISY Foundation was established by the family of J. Patrick Barnes after he passed away in 1999 from complications of the autoimmune disease Idiopathic Thrombocytopenic Purpura (ETC). During their hospitalization, they deeply appreciated the care and compassion shown to Patrick and his entire family. When he died, they felt compelled to "thank" the nurses in a very public way. Please thank you by sharing your story of how a nurse made a difference you will never forget!



