

## Rancho Los Amigos National Rehabilitation Center DEPARTMENT OF NURSING ADMINISTRATIVE POLICY AND PROCEDURE

SUBJECT: RECOGNITION PROGRAM Policy No.: A155

Effective Date: 12/1996

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**PURPOSE:** To describe RANCHO's Nurse Recognition program.

## **POLICY STATEMENT**

The Department of Nursing provides support for a variety of activities that promote recognition of Registered Nurses and other nursing employees employed by Rancho Los Amigos National Rehabilitation Center. Recognition activities incorporate Nursing Department core values of: Respect, Integrity, Altruism, Advocacy, Autonomy and Excellence

## **PROCEDURE**

APPROVED BY:

The following recognition activities are currently in place:

- 1. Daisy Award: This award is an internationally celebrated nurse recognition award which is completed by patients, family member, and or staff. The submitted nomination form (Attachment A) is reviewed quarterly. The Daisy Award for Extraordinary Nurse is celebrated in the unit/ department area of the selected staff member.
- 2. "Star Card" appreciation notes are available as an informal recognition from co-workers, patients and visitors for patient care contributions.
- 3. Employee of the Month: Nursing staff can be nominated for *Hospital Employee of the Month*. Note: Star cards / *Hospital Employee of the Month* program is overseen by the Hospital Employee Recognition Committee.
- 4. Unit-based recognition activities are provided by the leadership of the unit including Employee of the month awards.
- 5. During nurses week , every year, nurses are recognized by being nominated by their peers for the following categories:
  - Registered Nurse of the Year
  - Leadership Nurse of the Year

Nursing Executive Council

- Licensed Vocational Nurse of the Year
- Nursing Attendant/Rehabilitation Associate of the Year
- Nursing Support Person of the Year

Department-wide recognition activities are planned and implemented by the Nursing Recognition Planning Committee.

6. *Judith Stanton Memorial Award* for Nursing Leadership is presented annually by the Professional Staff Association

**Reviewed by:** Myla Maranan, MSN, RN, CNML; Deepa Kannampuzha MSN, RN, CRRN, NE-BC **References**:

Nursing Administrative Policy A101 Mission, Vision, and Values Statement Rancho Policy A263- Employee Recognition Program www.DAISY foundation.org.

12/96 – Revised 08/01 – Reviewed 06/09 – Reviewed 06/16 – Revised 07/00 – Reviewed 09/05 – Revised 11/12 – Revised 06/22 – Revised

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Attachment A

Thank you for taking the time to thank your nurse!

Your Name: Phone:

Email:

☐ Please contact me if my nurse is chosen as a DAISY Honoree so that I can attend the celebration if available.

I am (please mark one): RN MD Patient Family/Visitor Volunteer Employee □□□□□

Nomination Date:

If you have any questions, please contact:

Cynthia Tellez: CTellez2@dhs.lacounty.gov

Our DAISY award recipients demonstrate excellence through their clinical expertise and compassionate care. They are recognized as role models in our nursing community. Rancho Los Amigos National Rehabilitation Center is proud to be a member of the DAISY Award and will recognize one of our nurses with this special honor every two months. Each DAISY Award recipient will be recognized at a public ceremony at their unit and will receive:

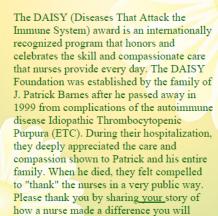
- A beautiful certificate
- A brooch of the DAISY award
- A hand-carved stone sculpture titled "A Healers Touch"

In addition, your clinic/unit will celebrate with Cinnabon® cinnamon rolls - Patrick's favorite. The Barnes family asks the nurses that when they smell that scent of cinnamon, stop for a moment and think about how special they are.

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Attn: Nursing Administration Dept. 7601 E. Imperial Highway



never forget!

FOR EXTRAORDINARY NURSES IN MEMORY OF L DATRICK BARNES

Do you want to thank

your Nurse?

Share your story!





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To find out more about the DAISY program, including the growing list of partners, please visit <a href="https://www.DAISYfoundation.org">www.DAISYfoundation.org</a>

## The DAISY Award for Extraordinary Nurses How to Nominate an Extraordinary Nurse Patients, families, visitors, nurses, doctors, and other employees can fill out this nomination form and submit it to any clinic/unit secretary or mail it in. I would like to nominate: From: Please describe a situation in which the nurse demonstrated at least one of these I CARE principles: 1. INTEGRITY: Acts with high moral principle and adheres to the highest professional standards. 2. COMPASIÓN: You have performed extraordinary acts of kindness or demonstrated extraordinary compassion. 3. SUPPORT, ALTRUISM and AUTONOMY: Works collaboratively with the health care team to meet the needs of our patients and families. It manifests empathy, consideration and demonstrates an attitude of solidarity in all situations. 4. RESPECT: Treat all people with dignity and respect. EXCELLENCE: Strives for the highest quality care and takes responsibility for its actions.