



Rancho Los Amigos National Rehabilitation Center

Communication Disorders Department Policy and Procedure

SUBJECT: COMPETENCY ASSESSMENT

Policy No.: 212
Supersedes: 1989
Revision Date: February 2022
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Purpose:

To delineate the competency assessment process.

POLICY:

1. The Communication Disorders Department will comply with the DHS county wide competency process.
2. The Communication Disorders Department assesses, maintains and demonstrates competence of clinical staff members.
3. It is the responsibility of the Communication Disorders Department to establish an appropriate education and training program to insure, maintain, and continually improve staff competencies and to insure that all services are provided only by staff deemed competent in those services.
4. The competency standards established by the Communication Disorders Department follow standards for the scope of practice of the certified and licensed Speech-Language Pathologist and Audiologist.

PROCEDURES:

1. The competencies of all clinical staff are assigned/reviewed upon employment, annually, and upon transfer to a new service area of the Rehabilitation Center. The clinical supervisor is responsible for utilizing appropriate measures to verify the competencies of staff prior to assigning related clinical duties.
2. Speech-language pathologists or audiologists who are in their Clinical Fellowship Year (CFY) or Required Professional Experience (RPE), will receive a rating of supervised.
3. A Competency Assessment Checklist will be maintained in the employee's departmental personnel file as verification of competencies.

EFFECTIVE DATE: 1989
REVIEWED: February 2022

COUNTY OF LOS ANGELES • DEPARTMENT OF HEALTH SERVICES

Signature(s) on File.