

# LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH POLICY & PROCEDURE MANUAL

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Subject: <b>NONDISCRIMINATION</b>	Original Issue Date: September 14, 2006	Policy #: <b>507</b>
	Supersedes: February 23, 2018	Effective Date: February 10, 2022
Individuals / Committees Consulted: Dean, Administrative & Student Services Faculty Organization SON Planning Allied Health	Reviewed & Approved by: College Governance Board of Trustees	Approved by:  Provost, College of Nursing and Allied Health (Signature on File)

## **PURPOSE:**

To provide equal educational opportunity to all qualified individuals.

## **POLICY:**

### **Educational Programs**

The College supports equal opportunity and welcomes all qualified individuals.

The College provides learning centered educational programs and career development opportunities for healthcare students regardless of race, color, ethnic or national origin, religion, gender, sexual orientation, age, or disability.

The College does not discriminate in the administration of its educational policies, admission requirements, financial aid programs, and other institutionally administered programs.

Students have the right to grieve violations of the Nondiscrimination policy.

The divisional Grievance Hearing Coordinator's responsibilities include investigating complaints related to discrimination and noncompliance with Title IX.

The Grievance Hearing Coordinator contact information is available upon request.

### **Employee Relations**

The College adheres to Los Angeles County regulations related to nondiscrimination.

## **PROCEDURE:**

### **Educational Programs**

The divisional Dean designates the Grievance Hearing/Title IX Coordinator annually.

Faculty and staff direct students with discrimination related issues to the Grievance Hearing Coordinator.

The Office of Educational Service provides the nondiscrimination statement and contact information in student recruitment documents.

### **Employee Relations**

Upon notification of discrimination, administration will follow the County Policy of Equity (CPOE) and direct employees to obtain information/file complaint through the County Equity Oversight Panel website: <https://ceop.bos.lacounty.gov>

Subject: **NONDISCRIMINATION**

**PROCEDURE DOCUMENTATION:**

None

**REFERENCES:**

Title V, California Code of Regulations, 4910 (sexual orientation, gender identity)  
Title VI (race, color, or national origin)  
Title IX of the Education Amendments of 1972 (sex)  
Board of Supervisors Policy # 9.015: Policy of Equity  
DHS Policy #189: Americans with Disabilities Act Compliance  
DHS Policy #707: Equal Employment Opportunity  
LAC + USC Medical Center Policy #241: Caring for the Transgender Patient  
LAC + USC Medical Center Policy #506: Employing the Disabled  
College Policy #830: Student Grievance  
College Catalog, Application Information  
SON Policy #801: ADA Compliance and Guidelines

**REVISION DATES:**

September 14, 2006  
May 28, 2010  
May 23, 2014  
February 23, 2018  
February 10, 2022