

LAC+USC MEDICAL CENTER SAFETY POLICY

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Subject: HEARING CONSERVATION PROGRAM		Original Issue Date: 1993	Policy # SP 121
		Supersedes: March 2019	Effective Date: March 2022
Departments Consulted:	Reviewed & Approved by: (Signature on File) Safety Officer	Approved by: (Signature on File) Director, Facilities Management	

PURPOSE

To protect employees from hearing loss due to noise exposure at work.

POLICY

The LAC+USC Medical Center shall develop, implement, and maintain a hearing conservation program whenever employee noise exposures equal or exceed Cal/OSHA's Action Level.

PROCEDURE

Identify areas where noise could equal to or greater than 85 dBA on an 8 hour time weighted average (TWA) basis.

Collect noise exposure data from identified hazard areas.

If an employee's exposure equals or exceeds 85 dBA (8 hour TWA):

- Notify employee.
- Obtain noise measurements of the affected employee(s). The results of monitoring shall be shared with employee(s).
- Proper hearing protection must be provided to employees by management. Hearing protection used must have attenuation ability, as certified by the manufacturer, to sufficiently reduce the noise level below the exposure limits.
- Annual audiometric testing shall be made available to employee at no cost.
- Noise hazard sign shall be posted in affected areas.
- Provide noise safety education to employees.

REFERENCE

- Title 8, California Code of Regulations, Section 5097

REVIEW/REVISION DATE – 02/99, 11/03, 07/04, 11/07, 12/10, 03/13, 03/16, 03/19, 03/22