

ADMINISTRATIVE POLICY AND PROCEDURE

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Subject: BLOODBORNE PATHOGENS Policy No.: A408

Supersedes: January 29, 2016 Review Date: March 23, 2023

Origin Date: March 6, 1992 Revision Date:

DEFINITION:

Bloodborne pathogens are organisms found in the blood which can cause disease. These pathogens are also found in other body fluids. Hepatitis B virus (HBV) and human immunodeficiency virus (HIV) are the two most significant viruses.

POLICY:

All Rancho departments and services shall be in compliance with the OSHA Standard on BLOODBORNE Pathogens. The BLOODBORNE Pathogens Exposure Control Plan was developed by the Infection Prevention and Control Department and a copy of the plan is in the Infection Prevention and Control Manual.

Employees have been categorized according to employment and degree of risk of exposure to blood and body fluids in the Infection Control Manual.

PROCEDURE:

The Bloodborne Pathogen training shall be conducted annually. Training on BLOODBORNE Pathogens shall be conducted by the Safety Coordinator/Trainer designee for each department and provided to all employees within that department.

- The in-service is for all employees, however, physicians will receive programmed instruction, which they are to sign and a copy is kept on file in the Medical Director's office.
- The BBEP has been revised to reflect the new AB 1208 which addresses and redefines engineering controls.

Revised: 5/03, 5/06, 5/10, 1/16

Reviewed: 5/03, 5/06, 5/10, 1/16, 3/23

Approved By: