

LOS ANGELES GENERAL MEDICAL CENTER DEPARTMENT OF NURSING SERVICES POLICY

Subject: DEPARTMENT OF NURSING VISION, MISSION, AND PHILOSOPHY	Original Issue Date: 08/91	Policy # 101
	Supersedes: 11/17	Effective Date: 04/24
Departments Consulted:	Reviewed & Approved by: Professional Practice Committee Nurse Executive Council	Approved by: (signature on file) Nancy Blake Chief Nursing Officer

PURPOSE

To outline the Department of Nursing's Vision, Mission, and Philosophy.

POLICY

The Vision, Mission, and Philosophy of the Department of Nursing is derived from and supports the Mission, Vision and Value Statements of the organization and are as follows:

VISION: To be nationally recognized for our superior nursing care, nursing education and contributions to the health of the community.

MISSION: To support the organizational mission by consistently providing comprehensive, culturally sensitive, individualized, quality nursing care.

NURSING PHILOSOPHY: We believe in respect for the inherent dignity, uniqueness and worth for the individuals and communities we serve.

- **Professional Accountability**
We are responsible and accountable for our own professional practice through continuous learning. In an environment that promotes collaboration and supports professional growth.
- **Clinical Excellence**
We are committed to the highest standards of care incorporating evidence-based practice and innovation.
- **Value Our Patients**
We respect the uniqueness and dignity of every patient and their family.
- **Value Our Employees**
We foster respect for all employees through communication, recognition, and a collaborative model of management.

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RESPONSIBILITY

The Nursing Executive Council develops Nursing’s Vision, Mission and Philosophy.

Each Nurse Manager/designee, with staff strives to put into practice the Vision, Mission, and Philosophy in their daily professional practice.

The Vision, Mission and Philosophy are presented to nursing staff during orientation.

REFERENCE

Joint Commission Standards (Leadership)

REVISION DATES

92, 95, 97, 98, 04/00, 06/04, 06/06, 09/08, 04/13, 11/17, 04/24