

**OLIVE VIEW-UCLA MEDICAL CENTER
DEPARTMENT OF ANESTHESIOLOGY
POLICY & PROCEDURE**

**NUMBER: 426
VERSION: 2**

SUBJECT/TITLE: 028-POLICY ON REAPPOINTMENTS

POLICY: Reappointments

PURPOSE: To define how reappointments will be made.

DEPARTMENTS: ANESTHESIOLOGY

DEFINITIONS: Reappointment: An evaluation process to document the continued clinical competency of a department's clinician so that current privilege can be awarded. Reappointments in the Department of Anesthesiology will be made based on an evaluation of a clinician's current competence, as evidenced by department QI data and hospital wide quality monitors. ALL requirements for PSA (Professional Staff Association) membership must be met.

PROCEDURE: Prior to the end of the current appointment/reappointment, the Chair and other members of his/her choice shall review all pertinent information available on each departmental member who is scheduled for periodic appraisal, including peer review, data from the Quality of Care Committee and status with respect to the specialty board, and shall propose to the appropriate committee reappointment for the ensuing two years, with or without change in membership category, or non-reappointment. As in the appointment process, a recommendation shall be made by the Executive Committee who shall transmit its recommendation through the Chairman to the Credentials Committee of the PSA. The PSA will so inform the member and the executive and credentials committee will be notified.

Reappointment and Non-reappointment are also subject to all the terms of the PSA By-Laws.

If circumstances do not allow adequate review of a member, that member will be asked to furnish the name of the Joint Commission certified facility where most of their clinical practice occurs so that information may be requested from that facility. The member shall demonstrate ongoing competence by the performance/supervision of a minimum of 200 procedural cases and/ or perioperative case management in the past two years in their entire practice^{2,3} encompassing a spectrum representative of privileges at Olive View-UCLA Medical Center. Failure to provide this information may be construed as a formal resignation from the medical staff of the hospital. Current competency may be

SUBJECT/TITLE: 028-POLICY ON REAPPOINTMENTS

Policy Number: 426

Page Number: 2

demonstrated by performance-in-practice, CME course(s), workshops, or conferences. CME contributes to quality, patient safety, and practice improvement. CME helps to ensure current knowledge and ongoing skills for practitioners. Any CME activity must comply with AMA and ACCME requirements to be eligible for AMA PRA Category 1 Credit.

The patient care, teaching, research and other contributions for active members and provisional members who are proposed as active members should be commensurate with their role in the Department or Division as determined by the Chairman and/or the appropriate Division Chief. Appropriate activities include teaching and educational activities, attending in the operating room, attending in the Anesthesiology Evaluation Clinic (outpatient department), outside of the OR attending responsibilities, the hospital wards, committees, departmental or hospital meetings, Department of Health Services meetings, and participating in Olive View-UCLA and UCLA educational activities and teaching conferences. The Department of Anesthesiology plays a crucial role in ensuring the hospital's quality and in patient safety. The Department of Anesthesiology recognizes the importance of its leadership role throughout the Hospital. Therefore, time spent in administrative responsibilities is considered active participation for standards of participation.

Any member may at any time request a change in membership status for himself/herself by petitioning in writing the Chairman of the Department. The Chairman shall review all pertinent information and shall transmit the request and a recommendation for approval, denial, or deferment to the Credentials Committee, who shall then submit a recommendation in a timely manner to the Executive Committee, as in the appointment process. The decision of the Executive Committee shall be transmitted promptly to the physician in question by the Chairman and, when appropriate, to the Credentials Committee of the PSA. The PSA, according to its bylaws, rules and regulations will review and act upon the request. Ultimately, the PSA will grant or deny a change in membership status.

SUBJECT/TITLE: 028-POLICY ON REAPPOINTMENTS

Policy Number: 426

Page Number: 3

References: Bylaws of the Professional Staff Association	
² Joint Commission Certified Facilities will be considered.	
³ The American Board of Anesthesiology defines clinically active as performing, teaching or supervising anesthesia in the operating room or other anesthetizing areas an average of one day per week during twelve consecutive months over the preceding three years in patients having a varied degree of systemic disease and who are undergoing surgery or diagnostic procedures requiring anesthetic care consistent with the knowledge of the currently relevant pharmacology, physiology and medicine.	
Approved by: Rima Matevosian (Chief Medical Officer)	Date: 08/23/2016
Review Date: 04/1/00; 04/02/02; 10/4/04; 02/23/07; 08/23/07; 01/24/08; 01/05/11; 08/23/16; 02/11/2020	Revision Date: 8/25/06; 8/23/2016.r
Next Review Date: 02/11/2023	
Distribution: Anesthesiology	
Original Date:	