# LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH BOARD OF TRUSTEES

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Subject: PROVOST SELECTION		Original Issue Date: May 24, 2013		Policy #: <b>500</b>		
FROVOST SELECTION		Supersedes:		Effective Date: May 24, 2013		
Committees Consulted:		& Approved by: Trustees		ht, Board of ure on file)	Trus	tees

# **PURPOSE:**

To delineate the process for selection of the provost

## POLICY:

The College adheres to Los Angeles County (LAC) civil service rules and Department of Health Services (DHS), LAC+USC Medical Center, and College policies and standards for employee selection, hiring, and evaluation.

The provost job description is developed and reviewed by the College, approved by the Board of Trustees, and submitted to LAC Human Resources (HR) for posting on the employment opportunities website.

Applicants submit their resumes to HR and undergo a civil service screening exam.

Qualified provost candidates are interviewed by Board officers, selection is recommended by the Board president, and the final candidate is submitted to the Board for confirmation.

#### PROCEDURE:

The Board of Trustees:

- Approves the selection of the provost and evaluates his/her performance
- Delegate to the provost, and through the provost to the faculty, the authority to establish and regulate courses of instruction and to implement and administer policies without Board interference.

## PROCEDURE DOCUMENTATION:

County of Los Angeles Employment Application

## **REFERENCES:**

ACCJC:WASC Standard IV.B. Leadership and Governance: Board and Administrative Organization

**Board of Trustees Bylaws** 

#### **REVISION DATES:**

May 24, 2013