

# LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH POLICY & PROCEDURE MANUAL

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Subject: <b>NONDISCRIMINATION</b>	Original Issue Date: September 14, 2006	Policy #: <b>507</b>
	Supersedes: May 28, 2010	Effective Date: May 23, 2014
Committees Consulted: Dean, Administrative & Student Services College Administration	Reviewed & Approved by: College Planning Board of Trustees	Approved by:  Provost, College of Nursing and Allied Health (Signature on File)

## **PURPOSE:**

To provide equal educational opportunity to all qualified individuals.

## **POLICY:**

### **Educational Programs**

The College supports equal opportunity and welcomes all qualified individuals.

The College provides learning centered educational programs and career development opportunities for healthcare students regardless of race, color, ethnic or national origin, religion, gender, sexual orientation, age, or disability.

The College does not discriminate in the administration of its education policies, admissions requirements, financial aid programs, and other institutionally administered programs.

Students have the right to grieve violations of the nondiscrimination policy.

The divisional Grievance Hearing Coordinator's responsibilities include investigating complaints related to discrimination and noncompliance with Title IX.

The nondiscrimination policy and Grievance Hearing Coordinator contact information is published.

### **Employee Relations**

The College adheres to Los Angeles County regulations related to nondiscrimination.

## **PROCEDURE:**

### **Educational Programs**

The divisional Dean designates the Grievance Hearing/Title IX Coordinator annually.

Faculty and staff direct students with discrimination related issues to the Grievance Hearing Coordinator.

The Office of Educational Services publishes the nondiscrimination policy and contact information in student recruitment documents.

### **Employee Relations**

Upon notification of discrimination, administration will follow the County Policy of Equity (CPOE) and direct employees to obtain information/file complaint through the County Equity Oversight Panel website: <https://ceop.bos.lacounty.gov>

## **PROCEDURE DOCUMENTATION:**

Subject: **NONDISCRIMINATION**

None

**REFERENCES:**

Title V, California Code of Regulations, 4910 (sexual orientation, gender identity)  
Title VI (race, color, or national origin)  
Title IX of the Education Amendments of 1972 (sex)  
Board of Supervisors Policy # 9.015: Policy of Equity  
DHS Policy #189: Americans with Disabilities Act Compliance  
DHS Policy #707: Equal Employment Opportunity  
LAC + USC Medical Center Policy #506: Employing the Disabled  
College Policy #830: Student Grievance  
College Catalog, Application Information  
SON Policy #801: ADA Compliance and Guidelines

**REVISION DATES:**

September 14, 2006  
May 28, 2010  
May 23, 2014