

LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH POLICY & PROCEDURE MANUAL

Page 1 Of 2

Subject: NONDISCRIMINATION	Original Issue Date: September 14, 2006	Policy #: 507
	Supersedes: September 14, 2006	Effective Date: May 28, 2010
Committees Consulted: Dean, Administrative & Student Services College Administration	Reviewed & Approved by: College Planning Board of Trustees	Approved by: (Signature on File) Provost, College of Nursing and Allied Health

PURPOSE:

To provide equal educational opportunity to all qualified individuals.

POLICY:

Educational Programs

The College supports equal opportunity and welcomes all qualified individuals.

The College provides learning centered educational programs and career development opportunities for healthcare students regardless of race, color, ethnic or national origin, religion, gender, sexual orientation, age, or disability.

The College does not discriminate in the administration of its education policies, admissions requirements, financial aid programs, and other institutionally administered programs.

Students have the right to grieve violations of the nondiscrimination policy.

The divisional Grievance Hearing Coordinator's responsibilities include investigating complaints related to discrimination and noncompliance with Title IX.

The nondiscrimination policy and Grievance Hearing Coordinator contact information is published.

Employee Relations

The College adheres to Los Angeles County regulations related to nondiscrimination.

PROCEDURE:

Educational Programs

The divisional Dean designates the Grievance Hearing/Title IX Coordinator annually.

Faculty and staff direct students with discrimination related issues to the Grievance Hearing Coordinator.

The Office of Educational Services publishes the nondiscrimination policy and contact information in student recruitment documents.

Employee Relations

Upon notification of discrimination, administration will direct employees to the Los Angeles County Office of Affirmative Action and Compliance website to obtain information/file complaint.

PROCEDURE DOCUMENTATION:

Subject: **NONDISCRIMINATION**

REFERENCES:

Title IX of the Education Amendments of 1972 (sex)
Title V, California Code of Regulations, 4910 (sexual orientation, gender identity)
Title VI (race, color, or national origin)
DHS Policy #189: Americans with Disabilities Act Compliance
DHS Policy #707: Equal Employment Opportunity
Network Policy #506: Employing the Disabled
Network Policy #507: Affirmative Action Program
College Policy #830: Student Grievance
College Catalog, Application Information
SON Policy #801: ADA Compliance and Guidelines