

# LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH POLICY & PROCEDURE MANUAL

Subject: <b>STUDENT RIGHTS – RELIGION/BELIEF SYSTEMS</b>	Original Issue Date: 1996	Policy #: <b>508</b>
	Supersedes: 1996	Effective Date: January 7, 2008
Committees Consulted: SON Faculty Organization College Administration	Reviewed & Approved by: College Planning	Approved by:  (Signature on File) Provost, College of Nursing and Allied Health

**PURPOSE:**

To identify a mechanism for addressing student requests related to cultural values, ethics or religious beliefs.

**POLICY:**

The College adheres to the LAC+USC Healthcare Network policy pertaining to Staff Rights.

Students are expected to meet all academic requirements.

The College will address student requests not to participate in course/clinical activities where there is a perceived conflict with cultural values, ethics, or religious beliefs.

Examples of these are elective abortions, blood transfusions, working on the Sabbath, etc.

**PROCEDURE:**

The student will submit a written request not to participate in the activity to the program/semester coordinator at the beginning of the program/semester or as soon as they are aware of the conflict.

The program/semester coordinator will:

- Implement alternative methods to ensure that course/clinical requirements are met and notify student in writing
- Submit copy of student notification to Office of Educational Services for student/program file.

**PROCEDURE DOCUMENTATION:**

**REFERENCES:**

- Network Policy #546: Staff Rights
- SON Student Handbook (Need to add to handbook)
- College Policy #507: Nondiscrimination