## LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH

## CREDENTIALS COMMITTEE BYLAWS

NAME: College of Nursing and Allied Health: Credentials Committee

PURPOSE: To provide a framework and process for evaluating the

qualifications and effectiveness of faculty and staff

FUNCTIONS: The functions of the committee shall include:

 Establish standards to identify and maintain qualified faculty and staff to implement the strategic plan and promote program success

- Monitor and evaluate effectiveness of the selection process and tools
- Facilitate development and implementation of tools for faculty selection and to measure faculty effectiveness
- Investigate, evaluate, and recommend incorporation of community standards related to staffing and employee qualifications
- Develop, evaluate, and revise College policies, procedures, guidelines, and forms related to hiring, orientation, and promotion of faculty and staff
- Review College hiring and orientation policies and procedures for compliance with those of regulatory agencies, LA County, and DHS. Recommend revisions as indicated
- Collaborate with faculty to determine effectiveness of selection and peer review processes
- Provide policy and procedure recommendations to the College Administrative Committee.

MEMBERSHIP: Faculty members from all divisions.

MEETINGS: Meetings are held quarterly and more frequently as needed.

Orig: 12/9/04 CredsComm:nm reviewed: 5/07, 4/11, 1/16/14 CollAdmin.Pols.Bylaws