

LAC+USC MEDICAL CENTER POLICY

Subject: EMPLOYEE CONDUCT: SOCIAL EVENTS		Original Issue Date: 2/23/76	Policy # 529
		Supersedes: 5/9/17	Effective Date: 11/16/20
Departments Consulted: DHS Human Resources Human Resources Committee	Reviewed & Approved by: Attending Staff Association Executive Committee Senior Executive Council	Approved by: (Signature on File) Chief Medical Officer	
		(Signature on File) Chief Executive Officer	

PURPOSE

To ensure that employee social events do not interfere with the LAC+USC Medical Center operations.

POLICY

Employee social events shall take place on the employee's own time and in a manner not disruptive to patient care or the workplace.

RESPONSIBILITY

Administrators
Department Managers
Supervisors
DHS Human Resources
All Employees

REVISION DATES

August 1, 1994; October 20, 1998; April 9, 2002; April 19, 2005; October 3, 2008;
February 11, 2014; May 9, 2017; November 16, 2020