

560- Addendum A

Critical Care Nursing Team Roles

If deployed staff is uncertain about performing certain tasks assigned notify team leader. The skills listed in this addendum include but are not limited to tasks that may be done in the ICU.

Critical Care Team Leader RN:

- Leads team of acute care nurses and support
- Has overall accountability for the care and management of the critical patient
- Makes the care assignment for the team members based on skills and competencies
- Performs/Oversee ICU-level skills including but not limited to:
 - Ventilator management
 - Airway management – (e.g. suctioning, trach care)
 - Medication administration of ICU approved drugs
 - IV medication administration including drug titration including vasoactive drugs and IV sedation
 - Blood and blood product administration, massive blood transfusion
 - Specialized ICU skills/therapy (e.g. CRRT, IABP, ECMO)
 - Hemodynamic monitoring (e.g. CVP, PA, A-line)
 - Assisting with emergency intubation, ACLS and procedures
- Maintains communication with team members and health care providers
- Conducts team huddles of patient care team at the beginning of the shift, when there are changes with the patient care management, every 4 hrs. and at the end of the shift.
- Identifies red flags for each patient (e.g. vital sign parameters/labs, significant changes in assessments) and makes the decision for communication with the provider regarding patient assessment trends and treatment response
- Reviews new plan of care with Team members during team huddles and posts new key care indicator/plan on white board
- Provides an update to unit leadership and communicates changes in patient care needs
- Takes the lead in communicating updates on patient care status with family members
- Supervises the overall care given to the patient
- Documents observations, assessments, plan of care, interventions and evaluation of the patient
- Coordinates the end of shift report for assigned patients on the team.
- Checks on the safety needs/concerns of team members including the utilization of PPE, breaks are taken and reported need for change in assignment.

Deployed non acute care RN Team member with some prior Critical Care background

- Performs basic nursing functions and select defined basic ICU-level skills as assigned by Critical Care RN Team Leader with consideration for RN's ICU competencies

ICU level skills

- Basic ICU Nursing assessment
- Vital signs and cardiac monitoring
- Verifying orders
- Medication administration via all approved routes
- Assist in administration and monitoring of IVs and continuous IV drips not requiring titration

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- Assist in monitoring mechanically ventilated patients
- Performs suctioning of mechanically ventilated patient via oral upper airway and closed in line ET tube suctioning
- Assist in obtaining blood specimens through peripheral blood draw or via arterial line
- Assist in setting up for procedures

Acute care nursing skills

- Oral care and Tracheostomy care
 - Blood and blood product administration
 - IV site care, central line care and assist with tubing changes
 - Foley catheter insertion and foley care
 - Sends specimens to Lab
 - Point of Care Testing -fingerstick glucose
 - Daily care/Bed bath/Toileting and hygiene of patient/Skin care
 - Dressing changes
 - Receives/checks laboratory results and reports accordingly to provider and Critical Care RN Team Leader
 - Patient positioning and repositioning, HOB elevation according to ICU routines
 - Assist with manual prone positioning and monitoring of the patient receiving this therapy
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- Documents components of Nursing care provided (in collaboration with Critical Care RN) on all assigned patients
 - Reports significant changes with the patient to the Team leader and physician and takes appropriate in collaboration with Critical care RN Team Leader
 - Assist in providing support to family members in coordination with Critical Care RN Team Leader
 - Participates in Team huddles ensuring appropriate communication is maintained with team leader and other team members
 - Assist Team Leader in monitoring utilization of PPEs
 - Maintains effective communication with Team Leader, other team members and health care providers
 - Provides end of shift report to Team Leader and participates in the shift report to the incoming team.

Deployed Med/surg/telemetry RN

- Performs and documents components of Nursing care provided (in collaboration with Critical Care RN) on all assigned patients
 - Vital signs
 - Basic observations and nursing assessments within scope
 - Fingerstick glucose
 - Daily care, bed bath, toileting and hygiene
 - Foley insertion and foley care
 - Skin care and treatments
 - Dressing changes

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- Patient turning and repositioning
- Assist with manual prone positioning and monitoring of the patient receiving this therapy
- Assist with Airway clearance –oral /upper airway suctioning, oral care, trach care
- Assist with administration of routine medications approved for acute care medical surgical ward in collaboration with Critical Care RN
- Assist with IV starts, IV site care, IV fluid administration, select IVPB/ IV medication, blood product administration as directed by Critical Care RN
- Administers and monitors tube feeding in collaboration with Critical Care RN
- Reports observations, nursing assessments and the care provided to the patient to the Critical Care Team Leader RN
- Assist in providing support to family members as directed by Team Leader
- Participates in Team huddles ensuring appropriate communication is maintained with team leader and other team members
- Maintains effective communication with Team Leader, other team members and health care providers
- Provides end of shift report to Team Leader and participates in shift report to the incoming shift.

LVN

- Performs and documents components of Nursing care provided (in collaboration with RN Team Leader) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
 - Assistance with patient care (within scope of practice)
 - Medication administration PO and subcutaneous
 - Phlebotomy (if previously trained)
 - Cleaning and disinfection of used equipment according to procedure
 - POCT
 - Skin care and treatments
 - Dressing changes
 - Patient turning and repositioning
 - Daily care, bed bath, toileting and hygiene
 - Vital Signs
 - Perform hourly rounding

Nursing Attendant/CMA

- Provides assistance to RNs for routine daily patient care activities of bathing, hygiene, toileting
- Assist with feeding/providing oral fluids to patients as directed by RN
- Assist Team members in securing and stocking bedside supplies needed including PPE
- Runs errands as directed
- Cleaning and disinfection of used equipment according to procedure
- Reports observations to the RNs
- Participates in Team huddles

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- Provides report to Critical RN Team Leader and to incoming Nursing Attendant

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