560- Addendum B PCU Nursing Team Roles

If deployed staff is uncertain about performing certain tasks assigned notify team leader. The skills listed in this addendum include but are not limited to tasks that may be done in the PCU.

PCU Team Leader RN:

- Leads team of acute care nurses and support
- Has overall accountability for the care and management of the PCU patient
- Makes the care assignment for the team members based on skills and competencies
- Performs/Oversee PCU-level skills including but not limited to:
  - High flow nasal canula management
  - Airway management suctioning, trach care
  - Medication administration of PCU approved drugs
  - IV medication administration including drug titration
  - Blood and blood product administration, massive blood transfusion
  - Assisting with emergency, ACLS and procedures
- Maintains communication with team members and health care providers
- Conducts team huddles of patient care team at the beginning of the shift, when there are changes with the patient care management, every 4 hrs. and at the end of the shift.
- Identifies red flags for each patient (e.g. vital sign parameters/labs, significant changes in assessments) and makes the decision for communication with the provider regarding patient assessment trends and treatment response
- Reviews new plan of care with Team members during team huddles and posts new key care indicator/plan on white board
- Provides an update to unit leadership and communicates changes in patient care needs
- Takes the lead in communicating updates on patient care status with family members
- Supervises the overall care given to the patient
- Documents observations, assessments, plan of care, interventions and evaluation of the patient
- Coordinates the end of shift report for assigned patients on the team.
- Checks on the safety needs/concerns of team members including the utilization of PPE, breaks are taken and reported need for change in assignment.

Deployed Med/surg/telemetry RN Team Member

- Documents components of Nursing care provided (in collaboration with RN Team Leader) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
  - Oral care and Tracheostomy care
  - Blood and blood product administration
  - IV site care, central line care and assist with tubing changes
  - Indwelling catheter insertion and care
  - Sends specimens to Lab
  - POCT
  - Daily care/Bed bath/Toileting and hygiene of patient/Skin care
  - Dressing changes

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- Receives/checks Laboratory results and reports accordingly to provider and PCU-RN Team Leader
- Documents components of nursing care provided (in collaboration with PCU RN) on all assigned patients
- Reports significant changes with the patient to the Team leader and physician and takes appropriate in collaboration with PCU RN Team Leader
- Assist in providing support to family members in coordination with PCU RN Team Leader
- Patient positioning and repositioning, HOB elevation according to PCU routines
- Assist with manual prone positioning and monitoring of the patient receiving this therapy
- Performs basic nursing functions and select defined basic PCU-level skills as assigned by PCU RN Team Leader with consideration for RN's competencies
- Administers and monitors tube feeding in collaboration with Critical Care RN
- Maintains effective communication with Team Leader, other team members and health care providers
- Provides end of shift report to Team Leader and participates in shift report to the incoming shift.

## LVN

- Performs and documents components of Nursing care provided (in collaboration with RN Team Leader) on all assigned patients
- Performs/Oversee acute care-level skills including but not limited to:
  - Assistance with patient care (within scope of practice)
  - Medication administration PO and subcutaneous
  - Phlebotomy (if previously trained)
  - Cleaning and disinfection of used equipment according to procedure
  - POCT
  - Skin care and treatments
  - Dressing changes
  - Patient turning and repositioning
  - Daily care, bed bath, toileting and hygiene
  - Vital Signs
  - Perform hourly rounding

## Nursing Attendant/CMA

- Provides assistance to RNs for routine daily patient care activities of bathing, hygiene, toileting
- Assist with feeding/providing oral fluids to patients as directed by RN
- Assist Team members in securing and stocking bedside supplies needed including PPE
- Runs errands as directed
- Cleaning and disinfection of used equipment according to procedure
- Reports observations to the RNs
- Participates in Team huddles
- Perform hourly rounding
- Perform as care companion as instructed by PCU RN team leader

560- Addendum B PCU Nursing Team Roles

• Provides report to Critical RN Team Leader and to incoming Nursing Attendant

<u>Clerks</u>

- Primary clinical duties
- Support nursing staff as needed
- Answer call lights
- Clean and maintain patient care areas

Initial date approved: 1/6/2021	Reviewed and approved by: Professional Practice Committee Nurse Executive Committee Attending Staff Association Executive Committee	Revision Date:
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